



SAP SuccessFactors Employee Central	
Units	Content
Unit 1: Introduction: Getting Started	Employee Central Basics
	Setting Up for the Course
Unit 2: Initial Configuration Elements	Use XML during Data Model Configuration
	Importing Picklist at the Beginning of Implementation
	Configuring the People Profile After Initial Setup
Unit 3: Permissions	Assigning Employee Central Role-Based Permissions (RBP)
	Differentiating between Proxy Rights and Delegate Permissions
	Modify an Effective-Dated Record when Changes are needed
Unit 4: Foundation Objects	Creating Foundation Object Records During implementation
	Modifying Legacy and MDF Foundation Object Definitions
	Explaining Customer-Specific Generic Objects
	Configuring Foundation Object Association during Implementation
	Configuring New Country/Region Fields for MDF foundation Object



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Unit 5: Employee Data	Using Special HR Transactions for hires and terminations
	Adding Employees Using the Import Process during implementation
	Updating Employee Information via Import
	Applying Mass Changes in Admin Center to Job Information
	Configuring the Succession Data Model with Business configuration
	Configuring the Succession Data Model XML
	Configuring the Country/Region Specific Fields for Succession Data Model
	Configuring HRIS synchronization during implementation
Unit 6: Transactions	Configuring Role-Based Permissions for Self-Service During Implementation
	Configuring Workflows during Implementation
	Setting Up Alert Notification
	Creating Event Reasons During Implementation
Unit 7: Business Rules for Employee Central	Creating Business Rules for Employee Central Transactions during implementation

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